

ANITA CAVA

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Office Telephone: 305-284-5084
Address: 915 Placetas Avenue
Coral Gables, Florida 33146

Current Academic Rank: Associate Professor
Primary Department: Business Law
Citizenship: USA

HIGHER EDUCATION

Institutional:

New York University	Juris Doctor	1978
Swarthmore College	B.A. with Distinction	1975

Licensures:

The Florida Bar	1980
The District of Columbia Bar	1979
The Supreme Court of Florida	1982
The Federal District Court for the Southern District of Florida	1982

EXPERIENCE

Academic:

Associate Professor of Business Law (tenured) University of Miami School of Business Administration	1991
Assistant Professor of Business Law University of Miami School of Business Administration	1985-1991
Visiting Assistant Professor	1981-1982
Tutorial Instructor	1980-1981
University of Miami School of Law Legal Research and Writing Legal Ethics, Consumer Law, Torts	

Non-Academic:

Private practice with John B. Ostrow, Miami, FL	1984-1985
Staff Attorney, Legal Services, Miami, FL.	1982-1984
Charles Morgan, Jr. & Assoc., Washington, D.C.	1978-1980

PUBLICATIONS**Juried or Refereed Journal Articles**

Brackett, N., Lynne, C., Attia, G., Carmack, A., Cava, A., Goodman, K., "Treatment of Infertility in Men with Spinal Cord Injury: Medical Progress and Ethical Considerations," 13; 4 Topics in Spinal Cord Injury Rehabilitation 120-133 (2008).

Mitchell, C., Armstrong, F., Goodman, K., Cava, A. and Scott, G., "Disclosure of HIV Status to an Infected Child: Medical, Psychological, Ethical, and Legal Perspectives," 19; 1 Journal of Clinical Ethics 43-52 (2008).

Cava, A. and Mayer, D. "Integrative Social Contract Theory and Urban Prosperity Initiatives," 72 Journal of Business Ethics 263-278 (2007) (on-line December 2006).

Cava, A., "Corporate Bad Behavior: Free Speech Trumps Trademark Infringement Claims," Journal of the Academy of Marketing Science, Marketing and the Law column, Summer 2005.

Cava, A., Cushman, R., and Goodman, K., "HIPAA and Human Subjects Research," 2003 Learning Module for the Collaborative IRB Training Initiative (CITI) Program, an Internet-based set of educational modules on the protection of human subjects in research with 350 participating institutions and over 60,000 users. (*Updated information on HIPAA and Research requirements count as a refereed publication in medical schools as it is rigorously peer reviewed prior to publication.*)

Cava, A. "Effective Defenses to Sexual Harassment Claims: The New Framework for Employers," Business and Economic Review (Spring 2001).

Cava, A., "Advance Directives: Taking Control of End of Life Decisions," Vol.14, No. 1, St. Thomas University Law Review 5-12; (Fall 2001).

Cava, A., West, J., and Berman, E., "Ethical Decision-Making in Business and Government: An Analysis of Formal and Informal Strategies," 68 Spectrum: The Journal of State Government (1995). Reprinted in: The Ethics Edge (1998).

Earle, B. and Cava, A., "The Collision of Rights and A Search for Limits: Free Speech in the Academy and Freedom from Sexual Harassment on Campus," Vol. 18, No.2 Berkeley Journal of Labor and Employment Law 282-322 (1997).

Mayer, D. and Cava, A., "Social Contract Theory and Gender Discrimination: Some Reflections on the Donaldson/Dunfee Model," 5 Business Ethics Quarterly 257-270 (1995).

Berman, E., West J., and Cava, A., "Ethics Management in Municipal Governments and Large Firms: Exploring Similarities and Differences," Vol. 26, No. 2 Administration and Society 185-203 (1994).

Mayer, D. and Cava, A., "Ethics and the Gender Equality Dilemma for U.S. Multinationals," 12 Journal of Business Ethics 129-136 (1993).

Cava, A., "Trade Secrets and Covenants Not to Compete: Beware of Winning the Battle but Losing the War," 28 Journal of Small Business Management pp. 99-103 [West Virginia University]; Fall 1990.

Sacasas, R. and Cava, A., "A Legal Studies Major: The Miami Model," Vol. 9, No. 2 Journal of Legal Studies Education pp. 339-346; Spring 1991.

Cava, A., "Taking Judicial Notice of Sexual Stereotyping," Vol. 43 Arkansas Law Review pp. 27-56; Winter 1990.

Cava, A. and Wiesner, D., "Rationalizing a Decade of Judicial Responses to Exculpatory Clauses," Vol. 28 Santa Clara Law Review pp. 611-658; Summer 1988.

Wiesner, D. and Cava, A., "Stealing Trade Secrets Ethically," Vol. 47 University of Maryland Law Review pp. 1076-1128; Summer 1988.

Refereed Works Accepted for Publication:

Abril, P. and Cava, A., *Health Privacy in a Techno-Social World: A Cyber-Patient's Bill of Rights*, 7 Northwestern J. Technology and Intellectual Property ____ (2008) (forthcoming)

Goodman, K. and Cava, A., *Bioethics, Business Ethics and Science: Bioinformatics and the Future of Healthcare*, 17 Cambridge Quarterly of Healthcare Ethics 1-12 (2008) (forthcoming)

Earle, B. and Cava, A., *Are Anti-Corruption Efforts Paying Off? International and National Measures in the Asia-Pacific Region and their Impact on India and Multinational Corporations*, 31 Hawaii L. Rev. ____ (2008) (forthcoming in 2009)

Published Curriculum Materials:

Cava, A., "Corporate Social Responsibility" module for the Dade County Schools Youth Ethics Initiative On-Line Curriculum (2007)

Cava, A., Cushman, R., and Goodman, K., "HIPAA and Human Subjects Research," 2003 (learning module for the Collaborative IRB Training Initiative (CITI) Program, an Internet-based set of educational modules on the protection of human subjects in research with 350 participating institutions and over 60,000 users.)

Books and Monographs Published:

Cava, A., "Business Ethics and Trade Secrets: Judging the Judges of Commercial Morality," Readings in Law and The Legal Environment, Whitman, D., ed. (McGraw Hill); pp. 30-40 (1991). (chapter in a Business Ethics text)

Current Grant Participation:

Ethical, Legal and Social Implications of electronic personal health records, **Robert Wood Johnson Project Health Design Grant**, 2006-08 (with Ken Goodman (Medicine), Michael Froomkin (Law), Reid Cushman (IT) and Patricia Abril (Business Law)

Project Health Design supports technology pioneers in designing the next generation of personal health record systems in ways that empower patients to better manage their health and health care.

Other Works, Publications and Abstracts: (ethics/business)

Cava, A. and Goodman, K., "Linking the Town with the Gown in Creating Community Prosperity," Building Community Prosperity in Miami-Dade: Civic Engagement, Dialogue & Action (2004).

Cava, A. and Mayer, D., "Gender Discrimination Abroad," Vol. 40, No. 1 Business and Economic Review pp. 13-16 [University of South Carolina]; Winter 1993.

Cava, A., "Pregnancy and the Role Model Rule: A New Defense to Employment Discrimination Claims?," Vol. 36, No. 4 Business and Economic Review pp. 24-26 [University of South Carolina]; Summer 1990.

Cava, A., "Teaching Business Ethics: The Moral Development Model," Vol. 36, No. 3 Business and Economic Review pp. 10-13 [University of South Carolina]; Spring 1990.

Sacasas, R. and Cava, A., "Law, Ethics and Management: Toward an Effective Audit," Vol. 15, No. 1 Business Forum pp. 18-21 [Calif. State Univ., Los Angeles]; Winter 1990.

Cava, A., "Promoting the Professional: New Perils for Management," Vol. 35, No. 4 Business and Economic Review pp. 27-29 [University of South Carolina]; Summer 1989.

Allington, G. and Cava, A., "Legal Liabilities in Continuing Education: Protecting Yourself and Your Institution," Vol. 8 Journal of Continuing Education in the Health Professions pp. 221-228; Fall 1988.

Other publications:

Cava, A., "Commercial Speech: Recent Developments" Vol. 28, No. 2 Journal of the Academy of Marketing Science 316 (Spring 2000).

Cava, A., "A 'Swiss Army Knife': Should It Be Known By Another Name If It Is Made in China?" Vol 24, No. 2 Journal of the Academy of Marketing Science 184 (Spring 1996).

West, J., Berman, E., Cava, A., "Ethics in the Municipal Workplace Through the Year 2000," 1993 Municipal Yearbook, International City/County Management Association, pp. 3-16.

Instructor's Manual, Answers/discussion of Ethics Boxes, Cheeseman's Principles of Business Law, Prentice Hall.

Cava, A., "Door to Door Sales: Constitutionally Protected Activity?" Vol. 18, No. 1 Journal of the Academy of Marketing Science pp. 97-98 (Winter 1990).

Sacasas, R. and Cava, A., "Managing Legal and Ethical Implications: Avoiding the 'Short-Term Trap'," Vol. 16 Selected Papers of American Business Law Association Regional Proceedings pp. 91-127; Fall 1989 (selected for publication by a process of blind review).

Cava, A., "Legal and Ethical Implications of Sexual Stereotyping: Some Preliminary Observations," Papers of the American Business Law Association Regional Proceedings, Business Ethics Section pp. 44-51; Spring 1989 (working paper).

Cava, A., "Hopkins v. Price Waterhouse: An Accounting of Sexual Stereotyping," The Quarterly Report, Florida Bar Business Law Section pp. 1-3; 1988.

PROFESSIONAL

Fundraising

Donations to Support UM and SBA Ethics Initiatives

Adrienne Arsht \$1,000,000 to UM Ethics Programs (4 equal installments)
Karl Schulze support to Business Ethics Programs/Ethics Debate

April 20, 2006
2004/ 2007

Donations to Support SBA Ethics Initiatives (Cava solicitations)

Adam Carlin support to MBA Consultants to Non-Profit Project	June 2008
Smith Barney support to MBA Consultant to Non-Profit Project	2005-07
UM Citizens Board \$20,000 to MBA Consultant to Non-Profit Project	2005- 06

Funded Research Performed:

Abril, P. and Cava, A., *Health Privacy in a Techno-Social World: A Cyber-Patient's Bill of Rights*, 7 NORTHWESTERN J. TECHNOLOGY AND INTELLECTUAL PROPERTY ____ (2008) (forthcoming) (funded in part by the Robert Wood Johnson Foundation, Project Health Design, Ethical, Legal, and Social Implications of electronic health information); Ken Goodman (PI)

Wiesner, D., Sacasas, R., Cava, A., "The Barrington Project: A Legal Implications Case Study," (University of Miami, School of Business Administration Bell-South Grant, 1990).

Editorial Responsibilities:

Co-Editor, "Marketing and the Law," Journal of the Academy of Marketing Science, 1989-date. a regular column of refereed case comments appearing quarterly

Reviewer/Discussant:

Reviewer, Tucker & Henkel, The Legal and Ethical Environment of Business," Richard D. Irwin, Inc., October 1992.

Reviewer, Special Issue of the Business Ethics Quarterly on Business Law and Ethics, Fall 1991.

Reviewer, Whitman & Gergacz, The Legal and Social Environment of Business, Random House, January 1987.

Reviewer, Howell & Allison, Business Law: Fourth Alternate Edition, Dryden Press, November 1987.

Editor, "Spotlight on Dade County: A Citizen's Guide," The League of Women Voters, 1986-87.

Coordinator:

Chair, Ethics Section, 1991-93, Academy of Legal Studies in Business
Implemented "Business Ethics Scholar in Residence" track that is still a yearly event at ALSB Annual Meeting; Responsible for organizing sessions, panel and breakfast for members at Mid-year and Annual meetings;

Track Co-Chair, Academy of Marketing Science Annual Meeting
Miami Beach, Florida; May 1993
"Marketing and the Law"

Track Co-Chair, Academy of Marketing Science Annual Conference
San Diego, California; April 21-26, 1992
"Marketing and the Law"

Professional and Honorary Organizations:

ABLA, Business Law and Ethics Section	1987-date
Chair, Business Ethics Section, ALSB	1991-1993
American Business Law Association (now ALSB)	1985-date
Omicron Delta Kappa Honor Society (faculty)	1991

Beta Sigma Gamma Honor Society (faculty)	1990
ABA Section, Corporations, Banking, Business Law	1986-date
Florida Association of Women Lawyers (FAWL)	1982-date
FAWL, Dade County Chapter	1982-date
American Bar Association	1978-date
Florida Bar, Delivery of Legal Services Committee	1983-1985

Honors and Awards:

General Faculty Support Award	1995
"Non-Lawyer Judges: The Common Law of Common Sense"	
Sabbatical Leave granted Spring Semester	1994
"International Business Law and Transactions"	
Consultant, Ernst and Young Tax Research Grant	1990-1991
Fortin, K. and Dennis, S., Accounting Dept.	
"Development of an Ethics Teaching Module for Use in the Tax Curriculum"	
Max Orovitz Summer Research Grant	1989-1990
"Pregnancy in the Workplace: A Second Generation of Concerns"	
University of Miami Nominee	1988
Kellogg Foundation National Fellowship Program	
Award for Excellence in Teaching	1987
School of Business Administration	

Listings:

Who's Who Among Young Professional Women (declined)
Who's Who Among America's Teachers (declined)

Other Professional Activities (e.g., papers presented; performances; conference proceedings, seminar or conference panel member, catalogue work, etc.):

Cava, A. "My Health Space: Medical Information in a Networked World" (with Patricia Abril)
Presented at Southeastern Academy of Legal Studies in Business conference,
Memphis, Tenn. (11/2/07).

Cava, A., "Ethics and Critical Thinking in Business Today"
The Propeller Club of the Port of Miami
Executive Dining Room (April 23, 2007)

Cava, A., "Corporate Social Responsibility"
Spring Ethics Program sponsored by Office of Undergraduate Career Options Counseling,
SBA (April 7, 2007).

Cava, A., Panel on "Global Corporate Citizenship",
Teaching Business Ethics Conference, Boulder, Colorado (June, 2006).

Earle, B. and Cava, A., "Barges for Sale: A Business Opportunity or a Crime?"
Finalist, Charles A. Hewitt Master Teacher Competition
Academy of Legal Studies in Business Annual Meeting, Tampa, Florida (August, 2006).

- Cava, A., "Does Title IX Protect Whistleblowers"
Spring Ethics Program sponsored by Office of Undergraduate Career Options Counseling,
SBA (February 16, 2005).
- Cava, A., "Business Ethics and Leadership,"
UM Parent's Day Faculty Speaker *Inside the Classroom*,
following Parent's Forum on Leadership (February 25, 2005).
- Cava, A., "Ethics and Financial Management,"
Seminar, Center for Non-Profit Management (May 5, 2005).
- Cava, A., "Ethical Issues in Marine Conservation"
Seminar, Annual Meeting
Pew Fellows Program in Marine Conservation (September, 2005).
- Cava, A. and Mayer, D., "The Corporation as Communitarian: Integrative Social Contracts Theory
and Urban Prosperity Initiatives," (invited paper)
Wharton School of Business Ethics Conference (Nov. 2004).
- Cava, A., "What HIPAA Will Mean for Researchers and IRBs,"
NIH supported conference, *Extreme Ethics:*
Unusually Difficult Challenges in Epidemiology and Human Subjects Research, October 24, 2002
- Cava, A., "Protecting the Privacy and Security of Health Care Data: Unanticipated Conundrums"
Academy of Legal Studies in Business
Annual Meeting in Las Vegas, Nevada July 29, 2002
- Cava, A., "How Ethics Precedes Law in Privacy and Data Protection"
Tenth Annual UM Conference on Clinical Ethics: Debates, Decisions, Solutions. March 1, 2002
- Panelist, ALSB Annual Meeting
Baltimore, Maryland August 2000
"Strategies for Teaching Ethics in the New Millennium"
- Chair, Clinical Ethics: Debates, Decisions, Solutions, 8th Annual Conference
Ft. Lauderdale, Florida March 2000
- Presenter, Clinical Ethics: Debates, Decisions, Solutions, 7th Annual Conference
Ft. Lauderdale, Florida, March 1999
"Ethics and Corporate Compliance: The Role of Hospital Ethics Committees"
- Presenter, Clinical Ethics: Debates, Decisions, Solutions, 7th Annual Conference
Ft. Lauderdale, Florida, March 1998
"Ethical and Legal Issues in Healthcare"
- Presenter, Clinical Ethics: Debates, Decisions, Solutions, 7th Annual Conference
Ft. Lauderdale, Florida, March 1997
"Ethics: A Model for Critical Thinking"
- Presenter, ALSB Annual Meeting
Quebec City, Canada 1996
"The Collision of Rights and a Search for Limits:
Free Speech in the Academy and Freedom from Sexual Harassment on Campus"
- Invited Paper, Plenary Session
Society for Business Ethics Annual Meeting
Atlanta, Georgia; August 1993

"Social Contracts Theory and Gender Discrimination: Some Reflections on the Donaldson/Dunfee

Presenter, ALSB Annual Meeting
Colorado Springs, Colorado; August 1993
"Gender Discrimination in the Global Context:
Applying Donaldson and Dunfee's Social Contracts Theory"

Presenter, ALSB Ethics Section Midyear Meeting
Mid-west Business Association Meetings
Chicago, Illinois; March 1993
"Social Contract Theory and Gender Discrimination: Some Reflections on the Donaldson/Dunfee Model"

Participant, "Ethics: Practice and Teaching"
Colorado Spring, Colorado; July 24-30, 1992

Five-day seminar sponsored by the Center for Practical and Professional Ethics

Presenter, Mid-west Business Association Meetings
Chicago, Illinois; March 26-28, 1992
"Extra-Territorial Application of Title VII: Cultural Imperialism or Ethical Surrealism?"

Co-Leader of Workshop, Academy of Marketing Science Annual Conference
Ft. Lauderdale, Florida; June 1, 1991
"Managing the Legal Implications of Marketing Decisions: Selected Topics"

Presenter, ABLA National Conference
Toronto, Canada; August 17, 1990
"Pregnancy in the Workplace: Arguments and Analysis in UAW v. Johnson Controls"
(Funded by a Max Orovitz Summer Research Grant)

Co-Leader of Workshop, Academy of Marketing Science Annual Conference
New Orleans, Louisiana; April 25, 1990
"Managing the Legal Implications of Marketing Decisions: Selected Topics"

Presenter, Faculty Colloquium University of Florida
Department of Business Law and Legal Studies
Gainesville, Florida; April 6, 1990
"Law, Ethics and Management: Toward an Effective Audit"

Discussant and Presenter, ABLA Business Law and Ethics Section Midyear Meeting
Dallas, Texas; March 1, 1990
"Law, Ethics and Management: Toward an Effective Audit"

Presenter, Regional Meeting, Southeastern Business Law Association
Greenville, South Carolina; October 26, 1989
"Managing Legal and Ethical Implications: Avoiding the 'Short Term Trap'"

Referee and Discussant, National Conference, Council on Employee Rights and Responsibilities
Orlando, Florida; October 13, 1989
Panel: "Discipline and Discharge: Legal Issues"

Invited Speaker, ABLA National Conference
Los Angeles, California; August 16, 1989
"Ethical Analysis of Legal Issues"

Presenter and Discussant, ABLA Business Law and Ethics Section Midyear Meeting
Chicago, Illinois; March 17, 1989
"Legal and Ethical Aspects of Stereotyping"

Moderator, Regional Meeting, Southeastern Business Law Association
Orlando, Florida; October 27, 1988
Commercial/Contract Law Session

Professional Activities in the Business Sector (seminars, presentations, etc.)

- Keynote Speaker, Palm Beach County Leadership Conference June 11, 2008
presentation to 600 principals and supervisors on
Emerging Trends in Ethics and Leadership
- Seminar, New Principal Leadership Training, Palm Beach County April 23, 2008
Discussion of management techniques to promote ethical
decision-making in academic administration
- Panelist, South Florida Health Information Initiative Summit, November 11, 2007
Consumer, Payor, Practitioner and Researcher Perspectives on
Electronic Health Information Exchange," in Miami, Fla.
*The South Florida Health Information Initiative (SFHII) involves multiple partners working
to develop a community health information exchange; the summit included academics,
practitioners, insurers and government representatives.*
- Cava, A., "Best Practices: Ethics and Decision-Making," October 19, 2007
Palm Beach County Leadership and Management Initiative
full day seminar for mid-level executives for non-profit organizations
- Cava, A., "Best Practices: Ethics and Decision-Making," September 24, 2007
Life Insurance Settlement Association, Producer Seminar and Broker Summit,
Orlando, Fl.
*The LISA is seeking to develop internal guidelines in order to promote the integrity and
reputation of the life settlement industry and a competitive market for the people it serves.*
- (Invited to present at the LISA Annual National Meeting in NYC, 10/29/07; declined due to
Ethics Debate obligations.)
- Cava, A., "Best Practices: Ethics and Decision-Making," July 13, 2007
American Council of Life Insurers,
Compliance and Legal Sections Annual Meeting, in Ft. Lauderdale, Fl.
Attended by Chief Compliance Officers, legal counsel, industry associates
- Cava, A. "Best Practices and Ethics in Leadership," June 18, 2007
Senior Executive Leadership Program
Palm Beach County Senior Management Development Initiative
half day seminar for senior executives (CEOs) of non-profit organizations
- Cava, A., "Ethics and Values: A Model for Critical Thinking" November, 2006
Palm Beach County Leadership Institute (full day)
- Cava, A., "Corporate Citizenship in the 21st Century August 8, 2006
CLE seminar, "Doing Good While Doing Well"
ALSB Annual Meeting in St.Petersburg, Fl.,
- Cava, A., "Ethical Roles and Responsibilities in Secondary Education" August 11, 2006

- Palm Beach County Music and Art Teachers
The Kravis Center, Palm Beach Fl., August, 2006.
- Cava, A, "Corporate Counsel and Corporate Citizenship" August 8, 2006
Presentation for Ethics Seminar for Attorneys
Academy of Legal Studies in Business Annual Meeting, Tampa, Fla.
- Cava, A., "Ethics and Values: A Model for Critical Thinking" October, 2005
Palm Beach County Leadership Institute (full day)
- Cava, A., "The Ethics of Philanthropy," April 12, 2005
Seminar for The Planned Giving Council of Miami-Dade County
- Cava, A., "External Perceptions of the Johnson & Johnson Credo," May, 2005
Executive Management Committee, *Cordis Corporation*
- Seminar, "Ethical Conduct of Business," November, 2005
MetroPCS South Florida Executive Management Group
- Seminar, "Ethics and Values: A Model for Critical Thinking," November, 2005
Palm Beach County Leadership Initiative
- Presenter, UM Business Ethics Seminar Series, Storer Auditorium
Privacy Issues in the New Marketplace February 13, 2004
Sexual Harassment in the Workplace February 6, 2004
Business Ethics and Corporate Governance January 30, 2004
- Cava, A., "Corporate Governance: New Roles and Responsibilities" August 12, 2003
Prepared paper for Presentation
Academy of Legal Studies in Business Annual Meeting, Nashville, Tenn.
- Cava, A., "Supervision: Analyzing Legal Risk and Ethics" December, 2003
National Association of Securities Dealers (NASD) Institute
Phase II Week-long Program: Current Issues in Financial Services:
Miami, FL
- Cava, A., "Branch Office Management: An Overview" & December, 2003
"Supervision: A Legal and Regulatory Analysis"
National Association of Securities Dealers (NASD) Institute
Branch Office Management Symposium (focus on ethics and
corporate governance issues) Los Angeles, Calif.
- Cava, A., "Branch Office Management: An Overview" & September, 2003
"Supervision: A Legal and Regulatory Analysis"
National Association of Securities Dealers (NASD) Institute
Branch Office Management Symposium (focus on ethics and
corporate governance issues) New York City, N.Y.
- Participant, Channel 4 TV News "Sunday Morning" August 17, 2003
Roundtable discussion on Ethics (30 minutes)
(with Robert Myers, Dade County Commission on Ethics
and the Public Trust)
- Cava, A., "Ethics in Business Decision-Making" May, 2003
UM Women's Fund Luncheon
- Keynote Speaker, "Ethical Issues in Academic Administration" January 2003

Annual Meeting. Association of University Human Resource Managers	
Presentation, "Ethical Issues in Corporate Governance" Meeting of the Public Health Trust	November 2002
Presentation, "Ethical Foundations of Corporate Governance" Mayor's Health Care Task Force (Charged with making recommendations for the future of the Public Health Trust and its \$2.3 billion budget)	November 2002
Seminar, "Ethics and Values," UM Professional Development and Training Office	October 18, 2002
Presentation, "Avoiding Common Legal Pitfalls," Center for Nonprofit Management Blank Family Foundation Workshop Series	September 26, 2002
Seminar, "HIPAA Regulations and the HIV Population: Special Areas of Concern," UM Pediatric HIV Program, Psycho-Social Team Retreat	June 6, 2002
Seminar, "HIPAA Regulations: Understanding the "New Rules" on Privacy and Security of Health Care Data Physician Continuing Education Delray Medical Center, Delray Beach, Florida	April 18, 2002
Attento: International, Miami, Florida <i>"Sexual Harassment in the Workplace: A Zero-Tolerance Proposition"</i>	January 2001
Executive Education: Health Management Certificate Program <i>Health Care Law and the Consumer (1.5 hrs)</i> <i>Health Care Law and the Provider (1.5 hrs)</i> <i>Fundamentals of Health Care Law I (4 hrs)</i> <i>Fundamentals of Health Care Law II (4 hrs)</i> <i>Emerging Issues in Health Care Law (4 hrs)</i>	1998-1999
Steel Hector Davis Employment Law Department Seminar Series: Who's Minding Your Shop and How? <i>Business Ethics for the Millennium</i> Attorneys & Clients (Luncheon speaker) Miami, WPB H.R.Assoc. of Broward (presenter) Ft.. Lauderdale	5/26 & 27/99 October 1999
State Attorney's Office, Dade County Florida <i>Sexual Harassment in the Work Place: A Zero Tolerance Proposition</i> Top-Down Training for all Staff/Professionals etc.	January-June, 1999
1999 Leadership Florida, Class Meeting in Miami, "Ethics and Leadership" Presentation	July 1999
Presentation, Introduction to Ethics	June 1998

- Ethics in Business and Government Committee
1998 Chamber of Commerce Goals Conference
Miami, Florida
- Presenter, "*Compliance Programs: Legal and Ethical Considerations*" October 1997
Forum for Bioethics Seminar
Pan American Hospital
Miami, Florida
- Panelist, "*Medical Challenges to Religious Values*" May 7, 1997
Temple Judea
The Basian Memorial Annual Lecture
Miami, Florida
- "*Introduction to Health Law*" March 22, 1997
Health Care Certificate Program
UM School of Medicine/SBA
- Member, Cedars Medical Center Bioethics Committee 1996
- "*Ethics and Decision-Making*" October 14, 1994
Managers' Breakfast
UM Office of Financial Affairs
- Keynote Address, "*Ethics on the Border*" October 12, 1993
Business Ethics Symposium IV
University of Texas at San Antonio
San Antonio, Texas
- Moderator, Workplace Harassment Session October 25, 1993
New York University Law School Symposium
"*Speech and Equality: Do We Have to Choose?*"
- Speaker, "*Ethics: A Management Technique for Stimulating Thinking*" June 25, 1992
Executive Council, American Bankers Insurance Group
Cutler Ridge, Fla.
- Speaker, "*Ethics: A Tool for Critical Thinking*" April 21, 1992
Barnett Bank Management Forum
Barnett Bank Bldg., Miami
- Lecturer, "*Ethics and Decision-Making*" January 23, 1992
SBA Corporate Affiliate Breakfast
UM Faculty Club
- Panel Member, "*Genetics and Society*" November 14, 1991
Provost Glaser's Freshman Seminar
- Lecturer, "*Ethics: Stimulating Critical Thinking and Decision-Making*" November 8, 1991
University of Miami Homecoming Lecture
- Panel Member, "*Doing the Right Thing?*" October 22, 1991
An Analysis of Ethics sponsored by the
Florida Humanities Council
- Speaker, "*Business Ethics as a Tool for Critical Thinking*" July 10, 1991

Small Business Impact Council
Coral Gables Chamber of Commerce

- Speaker, "*Ethics and the Role of the Nursing Preceptor*"
Cedars Medical Center, Miami, Florida May 23, 1991
- Speaker, "*Business Ethics in Business Decision-Making*"
Rotary Club of South Miami April 22, 1991
- Speaker, "*Ethics: Critical Thinking in Decision-Making*"
Criminal Justice Conference, Metro-Dade Police Department March 19, 1991
- Speaker, "*Teaching Business Ethics*"
Women's Fellowship, Plymouth Congregational Church
Coconut Grove, Fla. February 9, 1990
- Speaker, "*This Business of Business Ethics*"
Broward County Women's Guild, UM Alumni January 24, 1990
- Speaker and Provocateur, "*Does it Pay to be Ethical in Business*"
Alumnites Series, Office of Alumni Relations April 4, 1989
- Speaker, "*Of Money and Morals: Perspectives on Business Ethics*"
Faculty Lecture Series, Institute for Retired Professionals March 1, 1989
- Guest Lecturer, "*Sex Discrimination*"
Course on School Law, Nova University
Center for the Advancement of Education February 29, 1988
June 6, 1988
- Lecturer, "*American Corporations:
Are They Moral? Can They Be?*"
University of Miami Alumni College February 26, 1988
- Speaker and Workshop Facilitator,
"*Ethical Considerations in Fundraising*"
UM Development Office Retreat September 13, 1987
- Participant, two hour live radio broadcast
"*Are Good Ethics Good Business*"
UM Business Roundtable on WKAT June 2, 1987
- Speaker, "*How Do We Teach Ethics*"
UM Citizens Board Executive Committee March 26, 1987
- Lecturer, "*Contract Negotiations*"
University of Miami School of Nursing January 25, 1987
- Lecturer, "*Legal Concerns of Small Business*"
Miami-Dade Entrepreneurial Institute January 7, 1986
December 12, 1985

TEACHING**Teaching Awards**

Award for Excellence in Teaching Executive MBA Program	2002
Award for Excellence in Teaching Executive MBA Program	1999
University-wide Award for Excellence in Teaching One of six awards, \$4,000 cash and \$2,000 grant	1996
Award for Excellence in Teaching Executive MBA Program	1996
Award for Excellence in Teaching School of Business Administration	1995
Excellence in Teaching Award School of Business Administration	1987

Teaching Specialization (currently):

- BSL 690 - Legal and Ethical Implications of Decision-Making:
Graduate course analyzing the legal environment of business and the role of ethics in business.
- BSL 685 - Legal Aspects of Healthcare Administration
Executive MBA course exploring the general framework of the law governing health care institutions and the changing environment in which they operate.
- BSL 695 - Legal Implications of Executive Decision-Making:
Executive MBA course emphasizing the law of contracts and sales.
- BSL 212 - Introduction to Business Law:
Undergraduate course introducing the law of contract, sales and government regulation with an emphasis on analysis of legal concepts.

Courses taught:

- BSL 612 - International Business Law
Graduate course designed to offer an appreciation and understanding of the international environment of business law, including an exposure to public international institutions and the constraints of private law such as the CISG, letters of credit, import/export and the like.
- BSL 412 - International Business Law:
Undergraduate course designed to offer an appreciation and understanding of the international environment of business law, including an exposure to public international institutions and the constraints of private law such as the CISG, letters of credit, import/export and the like.
- BSL 499/699 - Employment Law for the Modern Manager:
Intersession course offered intermittently to afford future managers an opportunity to explore the many statutes affecting employee rights in the United States.

International Teaching Experience

Corporate Social Responsibility, American University in Paris, February 2006
 Required Module in the Master's Program in Economic Development and Peace Studies
 Invited back for spring, 2007, declined due to Arsht Initiatives!

Thesis and Dissertation Advising:

Member, Thesis Committee Ryan Kairalla, Honors Thesis "Effect of Ethics Debate on Moral Development"	2007-08
Member, Master's Thesis Committee Susan Khoury, Candidate in Sociology	Fall 1988

SERVICE

University Committees and Administrative Responsibilities:

Member, Ad Hoc Committee for Undergraduate Curriculum	2007-08
SBA Alternate Representative, Faculty Senate	2005-2008
<u>Director, Business Ethics Programs</u>	2005-date
UM Ethics Debate at the School of Business	fall, 2004-06
2004: launch with David Chandler, MBA asst.	
2005: Citizens Board and w/ Elisah Lewis	
2006: Schulze Debate and w/Elisah Lewis	
2007: First Place, National Intercollegiate Ethics Bowl!	
2007: with Elisah Lewis and UM Ethics Society	
Business Ethics Speaker Series (GAP, MTV, WSJ, etc)	spring, 2005
Business Ethics Film Series (with UM Alumni Office)	spring, 2006
MBA Consultant to Non-Profits Project (with Ziff Center)	06-07
2006: 4 Fellows, Business Ethics Programs & Smith Barney	
2007: 4 Fellows, UM Citizens Board & Smith Barney	

Co-Director, UM Ethics Programs 1995-date

Many activities sprinkled throughout this vita!

Faculty Co-Sponsor, UM Ethics Society	2005-date
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<i>Arsht Ethics Debate at SportsFest 2007, 2008</i>	2/2007
Implemented/coordinated first academic component of 20 year traditional inter-dorm competition	2/2008

<i>Arsht Distinguished Lecture Series in Ethics</i>	3/2007
Intensely involved in launching this series Dr. Arthur Kaplan, MD, PhD, Univ. of Pennsylvania	

<i>Arsh Research Awards in Ethics and Community</i> Collaborated with co-director Ken Goodman in disbursing \$125,000 in research support to faculty/student teams	4/2007, 6/2008
UM Ethics in Film Series (with UM Alumni Office & School of Communication)	Spring 2007
<u>Chair, Faculty Senate University Curriculum Committee</u>	2002-2005
Member, Faculty Senate University Curriculum Committee	2005-2007
<u>Ad Hoc Committee on General Education Requirements</u> University wide, met every week for 18 months	2000-2002
Member, Athletic Committee University of Miami Faculty Senate	1995-2000
Department Representative, School Council <i>This is a school wide record!</i>	1986-2006
Member, Vice Provost's Ethics Consortium	1998-date
Faculty Liaison, Alliance for Ethical Government	1998-2000
Member, UM SACS Committee on Institutional Purpose	1996
Member, UM SACS Committee on Student Services Placement Center Subcommittee	1996
Member, Dean's Advisory Committee MBA Curriculum Review (Aspen 8-II) School of Business Administration	1991
Member, Committee on Faculty Productivity School of Business Administration	1991
School of Business Representative Women's Advisory Committee on Academic Affairs under the auspices of the Provost's Office	1990-1993
Doctoral Hooder Commencement Ceremonies	May 1990
Marshal of the Graduate School Commencement Ceremonies	May 1989
"Adjunct Associate Master" Mahoney Residential College Plan and participate in activities at the College on a regular basis	1988-1989
"Business Ethics: The Search for Consensus" Assisted in preparing material for this Executive Forum Breakfast	October 13, 1988
School of Business Representative Honor Student Recruiting Trip (Boston) UM Admissions Office	April 24, 1988

Organizer and Presenter, Panel Discussion "LA Law: What is it Really Like?" Pearson Residential College	March 22, 1988
Coordinator, Forum on Business Ethics Sponsored by the Lowe Art Museum, the School of Business Administration, and the Greater Miami Chamber of Commerce	Fall 1987
Faculty Fellow, Honors Residential College (renamed) Stanford Residential College Organized/ participated in panel discussion: "All You Ever Wanted to Know About The Practice of Law, But..."	1986-1987 1987-1988

Ethics Seminars for UM and Community

"Donors, Deals and Development: Practical Solutions to Ethical Challenges" UM Capital Campaign Training for entire Development Office	September 2003
"Ethics and Leadership for Non-Profit Boards" Hands on Miami United Way Training Non-Profit Board Leadership Skills	February 2001 February 2000
"Ethics and Values" University of Miami Leadership Institute Half-day seminar for UM employees enrolled in a leadership program	Spring/Fall 1990-date
"Ethics: Food for Thought" Temple Judea on Yom Kippur Panelist (with Chief Justice Kogan & County Manager Steirheim) Coral Gables, Florida	October 1999
"Ethics and Decision-Making" Make-A-Wish Foundation Board Meeting, Hollywood, Florida	June 9, 1999
"Business Ethics: Fact or Fiction?" Business Friday Lecture Series Naples Center for the Arts Naples, Florida	1996
"Ethical Implications of Decision-Making" Cedars Medical Center Executive Training Program Series of seminars for management emphasizing ethics in decision-making	1995
"Business and Banking Ethics" Barnett Bank Management Seminar Series	1995-1996
"Business and Banking Ethics" Southeast Bank Management Training Program Series of half-day seminars emphasizing ethics in management decision-making	1988-1991

"Business Ethics," UM School of Business Corporate Affiliates Management Seminar Coral Gables, Florida	October 8, 1992
"Ethics and Decision-Making" Mid-Semester Training Program University of Miami Resident Assistants	January 9, 1990
"Ethics in Leadership" Leadership Certificate Program University of Miami's Leadership Institute	October 10, 1988 March 28, 1989

Media Mentions:

A.Cava, "Terms of Wackenhut Contract Must be Transparent," op-ed, Miami Herald, Sunday Speakout	June 22, 2008
CBS 4 TV interview, Ethics of City of Miami Chief of Police accepting advertisements for police department's annual report	May 9, 2008
A. Cava and B. Earle, "Vick's Chance to Atone for His for His Mistakes," op-ed, Metrowest Daily News, (regional paper in Boston area) http://www.metrowestdailynews.com/archive/x1609452119	December 10, 2007
Featured in <u>Business Miami</u> "Community Connections: The School's MBA Consultant to Non-Profit Project,"	Winter 2007
Profiled in <u>Miami Magazine</u> with Ken Goodman, "Do the Right Thing," by David Treadwell & Meredith Danton in	Fall 2007
"Matters of Ethics," Profiled in <u>UM Veritas</u> with Ken Goodman	May 2007
Participant, WLRN Topical Currents, public affairs radio show, <i>Business Ethics and Community Prosperity</i>	February 23, 2005
Quoted in story on student cheating in <u>People Magazine</u>	January 15, 2005
Featured, The Miami Herald <i>UM Business Ethics Seminars Stress Upside Of Doing The Right Thing</i> Business Monday	January 19, 2004
Featured, El Nuevo Herald <i>"Sobre el Tapete La Ethica en Negocios"</i>	January 18, 2004
Quoted, <u>The Miami Herald</u> <i>"Stewart Case Not a Precedent"</i> (front page, business section)	June 11, 2003
Interviewed and class discussion taped, <u>PBS Nightly Business Report (nationwide broadcast)</u> 30 minute Special Program on Business Ethics.	January, 2003
Quoted, The American Society for Public Administration <i>"Inching Toward Ethical Leadership"</i>	March, 2003

Quoted, <u>Orlando Sentinel</u> , "Business Schools Face Tough Questions," (front page story, Sunday Business Section)	October 13, 2002 (Sunday Business)
Featured, <u>The Miami Herald</u> (photo, 2 pages) "Ethical Dilemma: Scandals Motivate colleges to Ramp Up Ethics Courses" (front page story, Sunday Business Section)	August 25, 2002 (Sunday Business)
Quoted extensively, <u>South Florida Sun-Sentinel</u> , "Going By the Book" (front page story, Sunday Business Section)	August 25, 2002
Quoted in <u>Florida Daily Business Review</u> , "Miami Dade Searching for its Ethics Code,"	December 10, 1999
Interviewed for Public TV Documentary on Elder Issues "Legal and Ethical Issues in Drafting and Enforcing Advance Directives"	November 1999
Quoted in <u>The Miami Herald</u> , "Tax Defeat a Jab at Perceived Corruption"	August 1, 1999
Quoted in <u>The Miami Herald</u> , "Miami-Dade Needs Tough False Claims Law", (Bea Garcia, Pg. 1 Sunday Business Section)	June 13, 1999
Miami Magazine, "Genetic Code"	Spring 1999
Quoted in <u>The Miami Herald</u> Business Section column on ethics programs in businesses	August 1993
Interviewed by the AP and various newspapers on the ethical implications of the General Development Corporation verdict; quoted on National Public Radio	August 1992
Quoted as ethics/law expert in <u>The Miami Herald</u> business section article, "Options exist for honest Employees."	August 12, 1992
Featured as ethics/law expert Sexual harassment Channel 6 TV news	October 15, 1991
Quoted in <u>South Florida Magazine</u> article, "Doing the Right Thing: Ethics in the Hangover Decade."	November 1990
Quoted in <u>The Miami Herald</u> Feature story on "Greed" in the Living Today section	December 18, 1988
Featured as expert on trade secret law, <u>Miami News Money Magazine</u> column, "The Workplace"	September 12, 1988
Featured as business ethics expert,	May 15, 1988

Channel 10 TV News

Featured in cover story on "Business Ethics"
Ft. Lauderdale Sun Sentinel Weekly Business

February 9, 1987

Community Activities:

Swarthmore College Alumni Council	2008-11, 1985-89
Academic Sector Leader, ImagineMiami	2006-date
Girl Scout Leader	1997-date
Women Investing in Women Mentoring Circle	2000-date
Swarthmore College, 25 th Reunion Class Agent (set school record!)	2000
Swarthmore College Class Agent	2000-date
Co-Chair, Gifted Parent Group, Sunset Elementary	1993-1995
Attendance Boundary Committee, Sunset Elementary	1992-1993
District Board Liaison, Sunset Elementary PTA	1991-1992
Board of Directors, League of Women Voters	1985-1988
Leadership Miami Alumni Association	1983-1985