John M. Mezias

Associate Professor University of Miami, School of Business 414 H Jenkins Building Coral Gables, FL 33146-9145 305-284-1073; jmezias@miami.edu

EDUCATION

Doctor of Philosophy: Management, New York University, Stern School of Business 1998. Master of Philosophy: Management, New York University, Stern School of Business 1995. Bachelor of Science: Accounting, New York University, Stern School of Business 1991.

PUBLICATIONS

Mezias, J.M. & S.J. Mezias 2010. Country Level Corruption as a Liability of Foreignness: Effects on Staffing, Incentives, and Activities. Forthcoming in Devinney, TM, Pedersen, T & L Tihanyi (eds.), *Advances in International Management: The Past, Present and Future of International Business and Management*, Volume 23, 267-291, New York, NY: Emerald.

Shaver, J.M. & J.M. Mezias. 2009 Diseconomies of Managing in Acquisitions: Evidence from Civil Lawsuits. *Organization Science*, 20(1): 206-222.

Mezias, J.M. & W.H. Starbuck 2008. "Decision Making with Inaccurate, Unreliable Data." In Hodgkinson, G. and Starbuck, W.H. (Eds) Oxford Handbook of Organizational Decision Making. London: Oxford University Press.

Park, N. & J.M. Mezias. 2005. Before and After the Technology Sector Crash: Stock Market Response to Alliances of E-Commerce Firms. *Strategic Management Journal*, 26(11): 987-1007.

Mezias, J.M. & T.A. Scandura. 2005. Expatriate Adjustment, Development, and Retention: The Role of Mentoring. *Journal of International Business Studies*, 36(5): 519-538.

Park, N., Mezias, J.M. & J. Song 2004. A Resource-based View of Strategic Alliance and Firm Value in the Electronic Marketplace. *Journal of Management*, 30(1): 7-27.

Mezias, J.M. & W.H. Starbuck 2003. What do Managers Know, Anyway? *Harvard Business Review*, 81(5): 16-17.

Mezias, J.M. & W.H. Starbuck 2003. Studying the Accuracy of Managers' Perceptions: A Research Odyssey. *British Journal of Management*, 14(1): 3-17.

Mezias, J.M. & W.H. Starbuck 2003. The Odyssey Continues. British Journal of Management, 14(1): 45-47.

Mezias, J.M. 2002. Identifying Liabilities of Foreignness and Strategies to Minimize Their Effects: The Case of Labor Lawsuits Judgment in the United States. *Strategic Management Journal*, 23(3): 229-244.

Mezias, J.M. 2002. How to Identify Liabilities of Foreignness and Assess Their Effects on Multinational Corporations. *Journal of International Management*, 8(3): 265-282.

Luo, Y. & J.M. Mezias 2002. Liabilities of Foreignness: Concepts, Constructs, and Consequences. *Journal of International Management*, 8(3): 217-221.

Salgado, S., Starbuck, W.H. & Mezias, J.M. 2002. The accuracy of managers' perceptions: A missing dimension in theories about firms. In M. Augier and J. G. March (eds.), <u>The Economics of Choice, Change</u>, and Organizations: Essays in Memory of Richard M. Cyert. Cheltenham, UK: Edward Elgar.

Song, J., Park, N., & Mezias, J.M. 2002. Do strategic alliances matter in E-commerce?: A study of the impact of strategic alliances on firm value in the electronic marketplace. N. Park and J. Song. In Lorange, P. and Contractor, F. (eds.) Cooperative Strategies and Alliances: What We Know 15 Years Later. Oxford: Elsevier Science Ltd.

Schreiber, S., Futado, A., Park, N. & Mezias, J.M. 2002. International Expansion and Firm Value in the Electronic Marketplace. *E-Business Review*, 2(1).

Schreiber, S., Futado, A., Park, N. & Mezias, J.M. 2002. How Strategic Alliances affect the Value of ecommerce firms. *E-Business Review*, 2(1).

PUBLICATIONS (continued)

Mezias, J.M, Grinyer, P. & W. Guth 2001. Changing Collective Cognition: A Process Model for Strategic Change. *Long Range Planning*, 34(1): 71-95.

Mezias, J.M. & S.J. Mezias 2000. Resource Partitioning, the Foundation of Specialist Firms and Innovation: The American Feature Film Industry, 1912-1929. *Organization Science*, 11(3): 306-322.

Reprinted in S.J. Mezias & E. Boyle (Eds.) <u>Organizational Dynamics of Creative Destruction:</u> <u>Entrepreneurship in the Emergences of Industries</u>, 83-110. New York: Palgrave McMillion 2002.

Mezias, J.M. 2000. Do Labor Lawsuits Represent a Liability of Foreignness for Foreign Subsidiaries Operating in the United States? *Best Paper Proceedings, Academy of Management Meeting in Toronto.*

Mezias, J.M. 1999. Labor Lawsuits: A Source of Disadvantage for Foreign Subsidiaries in the United States. Unpublished Dissertation: New York University.

Starbuck, W.H. & J.M. Mezias 1996. Opening Pandora's Box: Studying the Accuracy of Managers' Perceptions. *Journal of Organizational Behavior*, 17(2): 99-117.

Mezias, J.M. & Starbuck, W.H. 1996. Journal Impact Ratings. *The Industrial-Organizational Psychologist*, 33(4): 101-105.

Mezias, J.M. How Perceived Decision Context Evokes Information Preferences. 1994. *Best Paper Proceedings, OSDSC* Annual Meeting in Seattle, WA.

Ahlstrom, D., Mezias, J.M. & Starbuck, W.H. 1992. Impact Factors of Journals Related to Industrial-Organizational Psychology. *The Industrial-Organizational Psychologist*, 30(1): 51-55.

PROFESSIONAL RESPONSIBILITIES

Executive Committee Member, Academy of Management's International Management Division

Co-editor Special Issue of the Journal of International Management, 8(3) 2002.

Member of the Editorial Board of the Journal of International Business Studies. 2005-Present.

Member of the Editorial Board of the Strategic Management Journal. 2007-Present.

Track Chair: 2006 Academy of International Business Annual Meeting in Beijing, June 2006

HONORS AND AWARDS

2004 and 2009 SBA Excellence in Teaching Award.

Teacher of the Year Nominee: Graduate Business Student Association: 1999, 2004, and 2005.

Most Popular Professor: BusinessWeek's Survey of Recent UM MBAs: 2000.

2000 Best Paper Award: Academy of Management's International Management Division.

2000, 2001, and 2004 Recipient of McLamore Summer Research Award.

Certificate of Appreciation: Graduate Business Student Association: 1999.